



OFFICE OF SORORITY AND FRATERNITY ENGAGEMENT COMPREHENSIVE LEADERSHIP DEVELOPMENT PROGRAMMING

Leadership is the ability to guide individuals or an organization toward a common goal.

The plan is a comprehensive look at the leadership programming the Office of Sorority and Fraternity Engagement provide students. The plan addresses student learning from new members/aspirants to initiated members and up to capstone leaders who are seniors and/or recent alumni.

Programming is an exploration and invitation into personal self-discovery, within groups, and the impact on the community within ISU and beyond.

The plan incorporates The Social Change Model as a foundation to student leadership development.

Each category of student has a grouping of programs that are designed to grow and develop student leaders. Each category also has topics and resources is the focus for development. Tools are outlined in each section to assist with the education and development. Each section also has outcomes identified that should be achieved using the tools and topics/resources.

New Members/Aspirants**Name of Program**

New Member Symposium
 Leading with Purpose
 S/F Alternative Spring Break
Green Dot
Building Up Brothers

Social Change Model

Commitment
 Consciousness of Self
 Congruence

Topics/Resources

Self-Discovery
 Networking
 Values Clarification

Tools

True Colors
 IValue
 Growth Mindset

Outcomes

-Introduce the Social Change Model
 -Become self-aware of leadership style and preferences
 -Identify personal values
 -Introduce to S/F, ISU leadership and engagement opportunities

Recently Initiated Members**Name of Program**

EFLC
 S/F Alternative Spring Break
Ignite
 Leading with Purpose
 Project Jamaica
Green Dot
Building Up Brothers

Social Change Model

Commitment
 Consciousness of Self
 Congruence
 Common Purpose
 Controversy with Civility
 Collaboration

Topics/Resources

Social Justice
 Leading Others
 Building Teams

Tools

Strength Based Leadership
 Positive Psychology
 Growth Mindset
 Leadership Practice Inventory

Outcomes

-Develop and articulate personal leadership philosophy
 -Engage in campus and community leadership experiences
 -Develop strategies to lead others
 -Engage in S/F, ISU leadership and engagement opportunities
 -Identify group leadership style and strategies for working effectively with others

Initiated Members**Name of Program**

EFLC Mentors
 S/F Alternative Spring Break
Ignite
 Project Jamaica
 Men for Fraternal Excellence
 S/F Leadership Retreat
 Green Dot

Social Change Model

Common Purpose
 Controversy with Civility
 Collaboration
 Citizenship

Topics/Resources

Fostering Community
 Strategic Planning
 Change Management
 Strengths Based Leadership

Tools

Emotional Intelligence/Johari Window
 Servant Leadership

Outcomes

-Lead other students through development of social change model
 -Utilize critical thinking skills to advance the sorority and fraternity community
 -Guide, mentor, and support peers to achieve outcomes

Emergent Leaders

Freshmen/Sophomores

Name of Program

FVS
S/F Alternative Spring Break
Leading with Purpose
Project Jamaica
S/F Leadership Course
Ignite
Green Dot
Building Up Brothers

Social Change Model

Congruence
 Controversy with Civility
 Collaboration
 Change

Topics/Resources

Building Teams
 Creating a Community of Care
 Problem Solving
 Ethical Leadership

Tools

Emotional Intelligence/Johari Window
 Servant Leadership
 Leadership Practice Inventory

Outcomes

-Develop strategies to effectively lead others
 -Navigate change within organization
 -Identify group leadership style and strategies for working effectively with others
 -Demonstrate critical thinking skills, such as problem solving
 -Solve problems effectively using appropriate information and approaches

Advanced Leaders

Sophomores/Juniors

Name of Program

EFLC Mentors
S/F Leadership Retreat
S/F Leadership Course
Council Leadership
President Meetings
Green Dot
Building Up Brothers

Social Change Model

Change
 Citizenship
 Commitment

Topics/Resources

Civic Engagement
 Developing Future Leaders
 Developing a Vision
 Social Justice

Tools

Emotional Intelligence/Johari Window
 Servant Leadership
 Leadership Practice Inventory

Outcomes

-Identify areas to create change in ISU and Ames communities
 -Develop facilitation and mentoring skills
 -Identify areas to lead others
 -Demonstrate critical thinking skills, such as problem solving, using appropriate information and approaches
 -Guide, mentor, and support peers to achieve excellence
 -Identify future impacts in ISU and Ames communities

Capstone Leaders

Juniors/Seniors

Name of Program

EFLC Mentors
S/F Leadership Retreat
Council Leadership
President Meetings

Social Change Model

Citizenship

Topics/Resources

Mentorship
 Social Justice
 Emotional Intelligence

Tools

Outcomes

-Lead other students through development of social change model
 -Utilize critical thinking skills to advance the sorority and fraternity community
 -Guide, mentor, and support peers to achieve outcomes

