OFFICE OF SORORITY AND FRATERNITY ENGAGEMENT
COMPREHENSIVE LEADERSHIP DEVELOPMENT
PROGRAMMING
Leadership is the ability to guide individuals or an organization toward a common goal.

The plan is a comprehensive look at the leadership programming the Office of Sorority and Fraternity Engagement provide students. The plan addresses student learning from new members/aspirants to initiated members and up to capstone leaders who are seniors and/or recent alumni.

Programming is an exploration and invitation into personal self-discovery, within groups, and the impact on the community within ISU and beyond.

The plan incorporates The Social Change Model as a foundation to student leadership development.

Each category of student has a grouping of programs that are designed to grow and develop student leaders. Each category also has topics and resources is the focus for development. Tools are outlined in each section to assist with the education and development. Each section also has outcomes identified that should be achieved using the tools and topics/resources.

Social Change Model: Individual Values: (Consciousness of Self, Congruence, Commitment), Group Values: (Collaboration, Common Purpose, Controversy with Civility), Community Values: (Change, Citizenship)

Italicized Programs are not yet fully developed.
New Members/Aspirants

Name of Program
New Member Symposium
Leading with Purpose
S/F Alternative Spring Break
Green Dot
Building Up Brothers

Social Change Model
Commitment
Consiousness of Self
Congruence

Topics/Resources
Self-Discovery
Networking
Values Clarification

Tools
True Colors
IValue
Growth Mindset

Outcomes
- Introduce the Social Change Model
- Become self-aware of leadership style and preferences
- Identify personal values
- Introduce to S/F, ISU leadership and engagement opportunities

Recently Initiated Members

Name of Program
EFLC
S/F Alternative Spring Break
Ignite
Leading with Purpose
Project Jamaica
Green Dot
Building Up Brothers

Social Change Model
Commitment
Consiousness of Self
Congruence
Common Purpose
Controversy with Civility
Collaboration

Topics/Resources
Social Justice
Leading Others
Building Teams

Tools
Strength Based Leadership
Positive Psychology
Growth Mindset
Leadership Practice Inventory

Outcomes
- Develop and articulate personal leadership philosophy
- Engage in campus and community leadership experiences
- Develop strategies to lead others
- Engage in S/F, ISU leadership and engagement opportunities
- Identify group leadership style and strategies for working effectively with others

Initiated Members

Name of Program
EFLC Mentors
S/F Alternative Spring Break
Ignite
Project Jamaica
Men for Fraternal Excellence
S/F Leadership Retreat
Green Dot

Social Change Model
Common Purpose
Controversy with Civility
Collaboration
Citizenship

Topics/Resources
Fostering Community
Strategic Planning
Change Management
Strengths Based Leadership

Tools
Emotional Intelligence/Johari Window
Servant Leadership

Outcomes
- Lead other students through development of social change model
- Utilize critical thinking skills to advance the sorority and fraternity community
- Guide, mentor, and support peers to achieve outcomes

Social Change Model: Individual Values: (Consciousness of Self, Congruence, Commitment), Group Values: (Collaboration, Common Purpose, Controversy with Civility), Community Values: (Change, Citizenship)

Italicized Programs are not yet fully developed.
Emergent Leaders
Freshmen/Sophomores

Name of Program
FVS
S/F Alternative Spring Break
Leading with Purpose
Project Jamaica
S/F Leadership Course
Ignite
Green Dot
Building Up Brothers

Social Change Model
Congruence
Controversy with Civility
Collaboration
Change

Topics/Resources
Building Teams
Creating a Community of Care
Problem Solving
Ethical Leadership

Tools
Emotional Intelligence/Johari Window
Servant Leadership
Leadership Practice Inventory

Outcomes
-Develop strategies to effectively lead others
-Navigate change within organization
-Identify group leadership style and strategies for working effectively with others
-Demonstrate critical thinking skills, such as problem solving
-Solve problems effectively using appropriate information and approaches

Advanced Leaders
Sophomores/Juniors

Name of Program
EFLC Mentors
S/F Leadership Retreat
S/F Leadership Course
Council Leadership
President Meetings
Green Dot
Building Up Brothers

Social Change Model
Change
Citizenship
Commitment

Topics/Resources
Civic Engagement
Developing Future Leaders
Developing a Vision
Social Justice

Tools
Emotional Intelligence/Johari Window
Servant Leadership
Leadership Practice Inventory

Outcomes
-Identify areas to create change in ISU and Ames communities
-Develop facilitation and mentoring skills
-Identify areas to lead others
-Demonstrate critical thinking skills, such as problem solving, using appropriate information and approaches
-Guide, mentor, and support peers to achieve excellence
-Identify future impacts in ISU and Ames communities

Capstone Leaders
Juniors/Seniors

Name of Program
EFLC Mentors
S/F Leadership Retreat
Council Leadership
President Meetings

Social Change Model
Citizenship

Topics/Resources
Mentorship
Social Justice
Emotional Intelligence

Tools

Outcomes
-Lead other students through development of social change model
-Utilize critical thinking skills to advance the sorority and fraternity community
-Guide, mentor, and support peers to achieve outcomes
Social Change Model: Individual Values: (Consciousness of Self, Congruence, Commitment), Group Values: (Collaboration, Common Purpose, Controversy with Civility), Community Values: (Change, Citizenship)
Italicized Programs are not yet fully developed.