Iowa State University
Collegiate Panhellenic Council
2023 Primary Recruitment Guide

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Welcome from the Vice Presidents of Recruitment!

Dear potential new members and families,

Welcome to Iowa State University! We are Alaina and Lydia the Vice Presidents of Recruitment for the Collegiate Panhellenic Council at Iowa State University! We are responsible for overseeing Primary Recruitment and for helping guide students through this exciting process. This document is for women who are interested in Panhellenic Primary Recruitment and their parents and/or guardians. In it you will find answers to many of the questions and concerns you may have about Primary Recruitment here at Iowa State. The Collegiate Panhellenic Council, the governing body of our 16 Panhellenic sororities, is what we, and potentially you, are a part of. The rest of our executive team will be there to help you too during the week of Primary Recruitment!

You may be asking yourself why you should join our Sorority and Fraternity Community. We can tell you firsthand stories of what this community has to offer, but here are some statistics that make the Sorority and Fraternity proud: over the past year we have raised $330,000 for philanthropic causes and donated 33,000 hours of service. Our members hold leadership positions in campus organizations such as Student Government, the Student Alumni Leadership Council, Dance Marathon benefitting the Children’s Miracle Network, Blood Drive and many more. Panhellenic women participate in intramural sports teams, excel academically, and are part of the largest values-based women’s organization on campus.

Our parents supported us going through Primary Recruitment because they saw the benefits that the community would bring to us. Today, our parents acknowledge our leadership involvement in both our chapters and the Collegiate Panhellenic Council executive board as being the biggest contributor to our growth and our overall positive experience here at Iowa State.

The Primary Recruitment process at Iowa State University has been shaped to be a process that emphasizes the values that our chapters were built on and continue to live out today. The process will encourage you to find a chapter that matches your values while the chapters do the same through our mutual selection process. There are many similarities between our 16 sororities, and while you may have your heart set on a particular sorority, we want to remind you to keep an open mind; just like you will be narrowing down the number of chapters you return to, chapters will also be narrowing down the number of potential new members they invite back. Although Primary Recruitment week can be long and timely, we encourage you to continue through the process of joining a Panhellenic sorority because it is bound the be one of the most rewarding experiences of your collegiate career.

We are so excited that you are interested in joining our Panhellenic community! If you have any further questions regarding sorority life and the Primary Recruitment process, please do not hesitate to contact us! We look forward to meeting you in August.

Alaina S. & Lydia M.
Vice Presidents of Recruitment
Iowa State University Collegiate Panhellenic Council
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Sorority and Fraternity Community Information and Policies

As you are going through Primary Recruitment, we want you to know about the community as a whole and all it has to offer. Outlined below is important information regarding our Sorority and Fraternity Community.

**Mission Statement:** The Sorority and Fraternity Community at Iowa State University strive to enrich the lives of its members and affected communities by maintaining scholastic achievement, fostering friendships, enhancing leadership, and promoting service. We are committed to developing exceptional citizens who will make a positive impact on the world.

Our Values

**Academics:** Academics is the pursuit of knowledge and striving for personal excellence in the classroom. The Sorority and Fraternity Community prides itself on holding high academic standards for its members. It consistently holds a higher GPA (3.31 fall 2021) than the all-university undergraduate average (3.1 fall 2021). We accomplish this with the tools that the community offers such as tutor assistance, scholarships, and mentorship and support.

**Civic Engagement:** Civic Engagement is the development of responsibility to actively participate in your community. Each semester, chapters participate and conduct fundraisers for charitable organizations of their choice. The Sorority and Fraternity Community raises over $330,000 annually for local and national organizations. Also, this community hosts and provides opportunities for community service events such as community clean ups and visiting local schools.

**Friendship:** Friendship is the building of lifelong relationships in an organization and throughout the community. Joining a sorority or fraternity provides members an opportunity to foster lifelong friendships and countless memories through a “home away from home” environment. Chapters participate in many social events within the chapter, exchanges with other sororities and fraternities, and connections with other on-campus student organizations.

**Leadership:** Leadership is the ability to guide individuals or an organization toward a common goal. There are many ways students can get involved as a sorority and fraternity leader. You can get involved within your chapter and take on positions such a president, philanthropy chair, and social media chair. Leaders can also get involved with the Sorority and Fraternity Community, which include serving on one of the four councils, Fraternal Values Society, and many more!

**Social Justice:** Social justice is the promotion of change through challenging inequalities and embracing diversity. Sorority and Fraternity Community chapters offer diverse experiences for members. Chapters engage in critical conversations about inclusion, diversity, and challenging inequalities by exposing members to opportunities they may not otherwise experience.
Collegiate Panhellenic Council: The Iowa State University Collegiate Panhellenic Council (CPC) is a collective representative of 16 sororities on campus. Many of these organizations are inter/nationally governed by the National Panhellenic Conference (NPC), which serves as an umbrella organization for these organizations to provide support and advocacy for the advancement of the sorority experience. CPC strives to empower their women through a variety of women’s empowerment speakers and sister sororities.

Interfraternity Council: The Interfraternity Council (IFC) is made up of 29 fraternities of Iowa State’s campus. These 29 chapters are home to over 1,800 undergraduate men. Many of these organizations are a part of the North-American Interfraternity Conference (NIC), a trade association that works to ensure fraternities can operate in an environment conducive to their success through advocacy, collaboration and education.

Multicultural Greek Council: The Iowa State University Multicultural Greek Council (MGC) is home to eight organizations, including three fraternities and five sororities. MGC serves to improve and create dialogue and cooperation between parallel-goaled organizations. Membership includes sororities and fraternities that have an element of diversity as a foundation to its values, including Latinx, Asian/Pacific Islander, and LGBTQIA+.

National Pan-Hellenic Council: Iowa State University is home to eight of the nine National Pan-Hellenic Council (NPHC) international organizations, which are often called the “Divine Nine.” NPHC is a collaborative organization of historically African-American international Greek-lettered fraternities and sororities. Each organization was established on the tenets of brotherhood/sisterhood, high scholarship, leadership, and service to others.

Anti-Hazing Policy: Iowa State University has a zero-tolerance policy regarding hazing. The Sorority and Fraternity Community shared in the Iowa State University Student Code of Conduct, which includes hazing as any intentional, knowing or reckless action, request or creation of circumstances that may include but is not limited to, the following; endangers the health or safety of any individual; causes or presents a substantial risk of physical injury, serious mental distress or personal humiliation to any individual; or involves any act solely based on the classification status of a student; or involves the damage, destruction, or removal of public or private property; or involves a violation of local, state or federal law or university policy; or otherwise creates an interference with academic endeavors, and is in connection or associated with initiation or admission into, or continues in connection with initiation or admission into, or continued membership in any recognized student organization or groups affiliated with the university, including but not limited to, any student, campus, fraternal, academic, honorary, athletic or military organization. It is not a defense to the violation of this section that the hazing participant provided explicit or implied consent. Apathy or acquiescence in the presence of hazing are not neutral acts, they are violations of this section. Each student will sign that they understand this policy when they sign their membership acceptance card (bid card) with the chapter they join. Hazing may be reported to the Office of Sorority and Fraternity Engagement, Office of Student Conduct, Iowa State Police Department, or the Dean of Student Office, which is a part of the Division of Student Affairs.
Throughout Primary Recruitment, you may encounter a number of terms and aspects of sorority and fraternity life that are new to you. This overview of Primary Recruitment vocabulary will help you define many of the words and phrases that are common in the process.

**Alumna (feminine):** a sorority member who has graduated college

**Bid:** an invitation to join a sorority

**Chapter:** a local group of an inter/national organization

**Collegiate Panhellenic Council (CPC):** the Panhellenic governing body of a campus. The executive board consists of 11 sorority members who serve our community in various roles and they will be there during the week of Primary Recruitment to help run the process

**Continuous Open Bidding (COB):** an opportunity for chapters who are not at quota or total to extend bids to women who did not join a sorority during primary recruitment through an informal process that not all chapters will participate in

**House Director/Mother:** a woman who lives in a sorority house and cares for all of the women living there along with managing the facility

**Legacy:** a daughter, sister, or granddaughter of an initiated member of a sorority

**Letter of Recommendation:** a written statement recommending a potential new member for membership in a sorority, not necessary for membership into any sorority at Iowa State

**National Panhellenic Conference (NPC):** the umbrella organization of twenty-six inter/national sororities

**Potential New Member:** any woman who is eligible to participate in recruitment

**Membership Recruitment Acceptance Binding Agreement (MRABA):** a binding agreement signed by a potential new member agreeing to accept a bid from any chapter she lists- if she receives a bid to a chapter she lists and declines it, she is ineligible to join another organization on that campus until the beginning of the next primary membership recruitment period

**Primary Recruitment:** the process in which a potential new member visits all 17 CPC chapters during the week before school starts to find the chapter that best suits her through a mutual selection process

**Quota:** the number of potential new members to which each chapter can offer bids during Primary Recruitment- This is determined with a formula involving the number of chapters and the number of women participating in bid matching

**Recruitment Counselor/Rho Gamma:** a disaffiliated Panhellenic woman who guides potential new members through primary recruitment

**Total:** the allowable chapter size on a campus, as determined by the Collegiate Panhellenic Council that includes both new and initiated members- chapters that fall under total are allowed to participate in Continuous Open Bidding until they reach total

**Values-based Recruitment:** recruitment that focuses on conversations between chapter members and potential new members about organizational values
What to Expect During Primary Recruitment Week

Primary Recruitment is undoubtedly an exciting and busy time for our campus community. From Kick-off until Bid Day, you will experience seven days of self-discovery and sisterhood. While the Primary Recruitment process may seem overwhelming, knowing what to expect can help you prepare for this amazing journey.

**Primary Recruitment Check-In and Kick-Off**

**Friday August 11th**

Check in for Primary Recruitment will occur from 9 am to 4 pm on this day. You will need to check into your residence hall between 9 am and noon. You will have the opportunity to move into your residence hall or apartment building during the day. At check-in you will receive a nametag, tote, Primary Recruitment guide, and two Primary Recruitment 2023 shirts (one white and one yellow).

Please be aware that you must be registered for Primary Recruitment prior to this. If you have not completed the online registration and paid the Primary Recruitment fee by August 1st, you will not be allowed to participate.

While moving into your residence hall, your Rho Gamma will come meet you and welcome you to Primary Recruitment! You will have your first meeting with your recruitment group at 5 pm. From there, you will head to our pizza dinner on central campus and our welcome presentation. We will end the night with a fun craft and a values activity! The night should end fairly early, so you can get some sleep before Primary Recruitment 2023 officially begins!

**Welcome Weekend**

**Saturday August 12th and Sunday August 13th**

The Welcome Weekend round of Primary Recruitment will give you an opportunity to meet each of the 15 Panhellenic chapters on the ISU campus. You will have a few minutes to talk with members in every chapter. This round of Primary Recruitment will run all day Saturday and all day Sunday. You will be visiting multiple chapters and should have the appropriate clothing and shoes to withstand the heat and walking distances. It is critical that women begin the Welcome Weekend round with an open mind and great attitude. While you might already want to join a particular chapter, there will be 14 other amazing sororities and

At the end of this round, potential new members will meet with their Rho Gamma to preference the chapters that they would like to return to for the Values Showcase round. Check out the Mutual Selection Process on page 10 to learn more about preferencing. Potential new members are asked to refrain from talking to one another, making phone calls, or texting at this time. In order to find the right sorority, your decision to select a chapter should be your own.

**Families:** If you are in contact with your student, allow her to voice her thoughts, and be supportive of her personal decision even if it may differ from your own. Remember, chapter personalities can vary from campuses!
**Values Showcase**

**Monday August 14th**

During the Values Showcase round of Primary Recruitment, women will visit a maximum of 11 chapters. This round of Primary Recruitment connects women with values and the philanthropic efforts of the Panhellenic community. In addition to more in-depth conversations with chapter members, you will learn about each chapter’s values and philanthropy through a short presentation. The giving spirit of our Panhellenic sororities can be felt throughout the Ames community. Therefore, it is important that you actively engage in this round and consider the positive impact that you can make through service and sisterhood. At the conclusion of this round, you will meet with your Rho Gamma to select the chapters you are interested in returning to for the Living Panhellenic round.

**Families:** Be advised that this may be a difficult decision for your student, but nevertheless, one that she should make independently.

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**Living Panhellenic**

**Tuesday August 15th**

During this round of Primary Recruitment, you will visit as many as seven sororities to continue your conversations with chapter members. This day is all about learning what it is like to Live Panhellenic. You will receive a house tour of the chapter facility to see what it is like living in a sorority house. Along with the house tour, you will be shown a presentation on the financial commitment for each specific chapter. Following the day, you will once again return to meet with your Rho Gamma to select the chapters that you are interested in visiting for the Preference Night round.

**Families:** Again, we encourage you to let this decision be one made solely by your student. If she has any questions or concerns she can always turn to her Rho Gamma for advice and a listening ear.
Preference Night

Wednesday August 16th

This final round of Primary Recruitment is sure to be an exciting day for you! Visiting a maximum of two sororities, you will take part in a sisterhood ceremony and have one last opportunity to converse with chapter members. This round is designed to provide a glimpse into the sisterly bonds that members share, helping you to ultimately choose a sorority to call home. This round is the most formal round and taken more seriously. It is the chapter’s opportunity to show you why their sisterhood is a unique and a special part of their lives.

At the conclusion of their schedule, women will head to the Memorial Union to make their final preferences for Bid Day. PNMs are on their own from Rho Gams during their decision process. You will be able to preference a maximum of two sororities in the order of which you wish to be a member. This is an unaided decision and you should not be calling, texting, or in any way contacting anyone to assist you in this choice. There will be SFE staff when you are submitting your preferences if you need to talk to an unbiased person.

Families: Again, we encourage you to let this decision be one made solely by your student. If you would like to contact your student this night, we advise you to do so after she has completed her preferences.

Bid Day

Thursday August 17th

The big day has arrived! You will meet with your Rho Gamma in the morning to attend the bid day celebration on central campus! You will follow your Rho Gamma to the north side of the campanile to receive a bid to join one of our wonderful Panhellenic sororities.

At exactly 1 pm when the campanile chimes, every potential new member will open their bid card and meet all the women in their new member class. After a brief greeting, you will run through the campanile and meet your chapter on the other side! From there we will conclude Primary Recruitment and then you will go to your chapter facility for Bid Day festivities!
Schedule Conflicts

If you have a schedule conflict during Primary Recruitment, we still encourage you to go through the process. Please email cpcrecruitment@iastate.edu as soon as possible, but no later than August 1st, so we are informed of your conflict and potential absence. You are still able to participate in Primary Recruitment, but it may result in low invites back to chapters. We will do our best to accommodate you and your schedule. Please email us if you have any questions or concerns.

What is a Rho Gamma?

A Rho Gamma, or recruitment counselor, is a disaffiliated Panhellenic sorority woman who serves as a guide to women going through Primary Recruitment. Rho Gammas are assigned to a group of women to act as their support throughout the week. They are trained in all aspects of campus and Panhellenic sorority life and are there to answer any questions you may have as you go through Primary Recruitment!
Primary Recruitment at Iowa State utilizes a “mutual selection” process where both chapter preferences and potential new member preferences are considered in creating a potential new member’s Primary Recruitment schedule and, ultimately, bid. This process has been implemented on a national level to ensure that the highest number of women possible are matched to chapters on campus. The National Panhellenic Conference (NPC) has highly trained volunteers who advise campuses in managing this process. The process works by scheduling potential new members to see all chapters in the Welcome Weekend round of Primary Recruitment and a declining number of chapters in later rounds of the process, allowing potential new members to focus more intently on a smaller number of chapters at the end of the process versus the beginning.

We highly recommend that you maximize your options during all rounds of Primary Recruitment but especially on the Preference Night round of Primary Recruitment. This process is designed to place as many women as possible into all of Iowa State’s chapters. It is designed to give every woman an equal opportunity to meet chapter members, make an impression, and mutually find the best fit chapter for her.
Outfit Guide to Primary Recruitment

As you go through Primary Recruitment, each day will have a theme for your wardrobe! Below is a guide for all of the days of Primary Recruitment! We want you to feel comfortable and we want you to be yourself. Don’t be afraid to show your personality through your clothes! Below is an outfit guide from the Collegiate Panhellenic Council to help you find that perfect outfit.

Welcome Weekend
August 12\textsuperscript{th} and August 13\textsuperscript{th}

When you check in for Primary Recruitment, you will receive \textbf{one yellow and one white t-shirt} to be worn on these two days! Please the Yellow Panhellenic with the cursive writing on Saturday. On Sunday, you will wear the red Panhellenic shirt. Bottoms are casual and can range from denim shorts to a skirt or shorts of any color or pattern!

Day 1
Day 2
Values Showcase
August 14\textsuperscript{th}
Attire is business casual and most women choose to wear a nice pair of capris, skirts or shorts with a top, or a dress. Shoes can be nice sandals or flats.

\textbf{TIP:}
It is recommended to wear comfortable shoes each day of Primary Recruitment. You are welcome to transition shoes between events for travel. Also, you will receive a tote bag upon check-in to use throughout the week.

Living Panhellenic
August 15\textsuperscript{th}
Women will wear casual sundresses, skirt and top, or capris. Remember to wear comfortable shoes on this day as you will be going on chapter house tours and climbing a lot of stairs!

\textbf{TIP:}
We recommend not wearing a watch during Primary Recruitment, because if you are constantly checking the time during a conversation, you may come off as uninterested.
Preference Night
August 16th
Women will wear cocktail dresses or nice pantsuits, as this is the most formal evening. Heels, flats, wedges, and sandals are appropriate for this night.

TIP:
Feel free to wear accessories during Primary Recruitment! It is a great idea to wear an accessory that means something to you or has a story. It will be a great conversation starter!

Bid Day
August 17th
To begin the day, women will wear skirts, shorts, pants, or capris with a top of their choice. Upon receiving invitations of membership, each woman will be provided with a Bid Day shirt specific to each chapter.

TIP:
We recommend wearing a neutral color bottom to match whatever color Bid Day shirt you receive!
Frequently Asked Questions
For Families

While Panhellenic Recruitment can be a time of excitement and joy when finding a sorority to call home, there may be times when your student is unhappy, frustrated, or overwhelmed. The Primary Recruitment schedule is long, and the days are hot, so your support and enthusiasm will be critical in boosting her morale. If your student should contact you in a troubled moment, here are a few things to keep in mind:

**My student is scheduled to visit a chapter that she is not interested in:** Your student may be asked to return to a chapter that is not one of her favorites. The Primary Recruitment process is designed to match women with chapters that are the best fit and most interested in them. Though your student may not want to attend an event, she should approach that chapter with an open mind. She may find that her opinion changes. Please encourage your student to stay positive about returning to the chapter because that chapter sees something special in her. Rudeness and disrespectful behavior towards chapter members will not be tolerated and may result in your student being released from the Primary Recruitment process.

**My student was not asked back to a chapter that she really wants to join:** Once a chapter has made their selections for the next day, that decision is final. Though your student may be upset that she was dropped from a chapter’s list, there is nothing that can be done to alter her schedule or add her back. Encourage her to focus on the chapters that are still on her schedule as these are the sororities that are very interested and excited to have her back in their home. Once again, encouraging her to keep an open mind is key. Many women begin Primary Recruitment with a preconceived notion about the chapter that is best for them, but they do not always end up receiving a bid from that sorority. They later find that the chapter they joined is a better fit and they cannot imagine themselves anywhere else.

**My student has been released from Primary Recruitment:** Although it is a very rare situation, your student may be released from Primary Recruitment. “Released from Primary Recruitment” means a potential new member has not been asked to return to any of the chapters for the next round of the process. A Rho Gamma will notify the released woman as soon as possible, and they will meet one-on-one to discuss her different options in moving forward. Since women released from Primary Recruitment are still extremely important to us, the Rho Gamma will remain in contact with them throughout the fall semester and beyond. In addition, they will provide their group members with information about other campus activities, clubs, and future recruitment opportunities. If your student is released from Primary Recruitment she may be understandably unhappy and disappointed. It is important that you are able to listen to your student’s feelings. Help your student consider other ways that she can become involved in Iowa State’s Sorority and Fraternity Community, through the 9 sororities in our Multicultural Greek Council and National Pan-Hellenic Council, our one Collegiate Panhellenic Council affiliate chapters, Alpha Sigma Kappa, or participation in Continuous Open Bidding recruitment events for Panhellenic chapters.

**My student is a legacy, but the chapter did not invite her back:** It is important to know that being a legacy of an organization and/or submitting a recommendation letter does not guarantee that a potential new member will be mutually selected by a chapter. While this connection may be helpful, it does not outweigh the impression that your student makes during the Primary Recruitment events. If your student is not asked back, reassure her that not being selected for a chapter does not mean that her Primary Recruitment experience is over. There are many other sororities to choose from and there may be one that is a good fit for her.
Frequently Asked Questions
For Families

How can you help your student succeed?
One of the best ways to help your student succeed in Primary Recruitment is to continually encourage her to learn about all of our Panhellenic chapters. Each of our 16 chapters are unique and offer their own traditions. It is important to enter the Primary Recruitment process with an open mind, as opposed to having preconceived ideas as to which sorority is right for your student. It is important for your student to make her own decision with as little influence from others as possible.

What contact will current sorority members have with my student before Primary Recruitment?
Current sorority women should not be trying to form friendships with your student the summer before Primary Recruitment begins. With that being said, women who already know your student should not be contacting her to talk about Primary Recruitment, nor should your student receive cards, letters, or gifts from sorority women. It is also important to note that during Primary Recruitment, your student should not receive any cards, letters, gifts, or communication (this includes social media communication) from sorority members, alumnae, or members’ mothers.

I was in a sorority. What should I expect?
Primary Recruitment changes over time and is different between institutions. Please do not assume that the Primary Recruitment process at Iowa State will be identical to the one that you remember. Many times, friends can provide false information to parents and potential new members as well. We recognize that you and your student are both nervous and excited for Primary Recruitment, so if you do have questions the best place to direct them to our email, cpcrecruitment@iastate.edu.
Additionally, if you hear information from a friend that conflicts with these materials, go with these materials, as we are the ones most closely linked to the Primary Recruitment process.

Primary Recruitment is about the 15 Panhellenic sororities showcasing themselves and what their organization can offer to potential new members. Your student will be nervous about this process and chapters are equally as nervous to impress her and recruit her into sorority membership.

How can I find out about my student’s Primary Recruitment experience during the week?
As your student goes throughout the Primary Recruitment process it will be her duty to share with you the experiences that she has. If you do call the Office of Sorority and Fraternity Engagement, we will be able to share with you very limited information. If you have questions about why she may have been released from a chapter or which chapters have asked her back for the day, we cannot share that information with you. In fact, chapters do not inform us of how they make their selections, or what their process looks like. Each chapter has alumnae advisors who are well versed in Collegiate Panhellenic Council and sorority policies, and they ensure that their chapters are following their national selection guidelines.

Can you tell me which sorority my student wants? Which chapters want her?
Once a potential new member submits her preference list neither she nor anyone else may change it. We cannot tell you how your student preferences the chapters that she visited or which chapters wish to invite her back or extend a bid. Each chapter has their own unique process for membership selection and the lists that they submit to our office have been checked numerous times by the chapter leaders and advisors. We cannot share any information about the chapter’s lists with you, but please know that your students schedule is determined by interactions and choices, not mistakes and errors.
Legacies and Letters of Recommendation

Is your parent, sibling, grandmother, great grandmother part of a sorority? If so, you may be a legacy of their chapter.

Letters of recommendation are NOT required by the Collegiate Panhellenic Council to go through Primary Recruitment.

Below is a guide to submitting legacy information and letters of recommendation for each one of our chapters on our campus. Some organizations have made changes to their legacy policies, the alumna of the chapter should contact their sorority to understand the organizations current legacy policy. Please know that being a legacy does not mean you are guaranteed a bid from that specific chapter.

If you have questions about this, please have the member completing the form contact the national organization.

**On your Campus Director, please make sure you also include legacy information.**

<table>
<thead>
<tr>
<th>Chapter Name:</th>
<th>How to submit legacy Information:</th>
<th>How to submit letter of recommendation:</th>
</tr>
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<tbody>
<tr>
<td>Alpha Chi Omega</td>
<td>Alumnae and current members can log onto their national website to submit legacy information. Legacy information will be submitted during the completion of the letter of recommendation. <a href="https://my.alphachiomega.org/recommend">https://my.alphachiomega.org/recommend</a></td>
<td>Alumni and current members can log onto their national website to submit letters of recommendation. <a href="https://my.alphachiomega.org/recommend">https://my.alphachiomega.org/recommend</a></td>
</tr>
<tr>
<td>Alpha Delta Pi</td>
<td>Alumnae can log onto their national website to submit a Legacy Introduction Form and fill out the Legacy Section properly under “Section 5: Family Information” found in the link below. Collegiate members can only submit recommendations for Potential New Members who are NOT attending their own university. <a href="https://prideonline.alphadeltpi.org/potentialmembers/recommendations/">https://prideonline.alphadeltpi.org/potentialmembers/recommendations/</a></td>
<td>Alumnae can log onto their national website to submit a Potential Member Recommendation Form found in the link below. Collegiate members can only submit recommendations for Potential New Members who are NOT attending their own university. <a href="https://prideonline.alphadeltpi.org/potentialmembers/recommendations/">https://prideonline.alphadeltpi.org/potentialmembers/recommendations/</a></td>
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<tr>
<td>Fraternity</td>
<td>Contact Information</td>
<td>Information Provided</td>
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<tr>
<td>Alpha Gamma Delta</td>
<td>N/A</td>
<td>Alumnae, current members and non-members can log onto their national website to submit a Recruitment Information Form found in the link below <a href="https://alphagammadelta.org/rif/">https://alphagammadelta.org/rif/</a></td>
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<tr>
<td>Alpha Omicron Pi</td>
<td>Alumnae and current members can log onto their national website to submit a Membership Information Form found in the link below. Legacy information will be submitted during the completion of the letter of recommendation. <a href="https://www.alphamicronpi.org/for-members/recommend-a-sister/">https://www.alphamicronpi.org/for-members/recommend-a-sister/</a></td>
<td></td>
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<tr>
<td>Alpha Phi</td>
<td>Alumnae and current members can log onto their national website to submit legacy information. Legacy information is provided during the completion of the Recommendation form. [Recommendations</td>
<td>Alpha Phi](<a href="https://www.alphamicronpi.org/for-members/recommend-a-sister/">https://www.alphamicronpi.org/for-members/recommend-a-sister/</a>)</td>
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<tr>
<td>Alpha Sigma Kappa</td>
<td>If a potential new member were to have a legacy letter for Alpha Sigma Kappa they should send it to the VP of Recruitment (<a href="mailto:maliac@iastate.edu">maliac@iastate.edu</a>) and then they would use the letter as a reference for our continuous open bidding process.</td>
<td>If a potential new member were to have a letter of recommendation for Alpha Sigma Kappa they should send it to the VP of Recruitment (<a href="mailto:maliac@iastate.edu">maliac@iastate.edu</a>) and then they would use the letter as a reference for our continuous open bidding process.</td>
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<tr>
<td>Chi Omega</td>
<td>Alumnae and current members can log onto their national website to submit legacy information found in the link below. <a href="https://everyday.chiomega.com">https://everyday.chiomega.com</a></td>
<td>Alumnae and current members can log onto their national website to submit a Recruitment Introduction Form found in the link below. <a href="https://everyday.chiomega.com">https://everyday.chiomega.com</a></td>
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<tr>
<td>Delta Delta Delta</td>
<td>Alumnae and current members can log onto their national website to submit legacy information found in the link below. <a href="http://www.tridelta.org/write-a-reference/">http://www.tridelta.org/write-a-reference/</a></td>
<td>Delta Delta Delta offers both online and mail in letters of recommendation. Alumnae and current members can log onto their national website to submit a recommendation form found in the link below. <a href="http://www.tridelta.org/write-a-reference/">http://www.tridelta.org/write-a-reference/</a> If you choose to mail in a letter of recommendation, please send it to their chapter house at 302 Ash Ave. Ames, IA.</td>
</tr>
<tr>
<td>Delta Gamma</td>
<td>Delta Gamma collects Recommendation Forms at this link: <a href="https://members.deltagamma.org/DGMembers/DGMembers/Recommendation/Recommendation.aspx">https://members.deltagamma.org/DGMembers/DGMembers/Recommendation/Recommendation.aspx</a> All collegiate and alumnae members of Delta Gamma can submit legacy information by logging into your account on the national website.</td>
<td>Delta Gamma collects Recommendation Forms at this link: <a href="https://members.deltagamma.org/DGMembers/DGMembers/Recommendation/NonMemberLogin.aspx">https://members.deltagamma.org/DGMembers/DGMembers/Recommendation/NonMemberLogin.aspx</a> All non-members of Delta Gamma can submit recommendation information by creating an account on the national website.</td>
</tr>
<tr>
<td>Sorority</td>
<td>Recommendation Process</td>
<td>Sorority</td>
</tr>
<tr>
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</tr>
<tr>
<td>Delta Zeta</td>
<td>Delta Zeta offers online recommendations. Alumnae and current members can log onto their national website to submit legacy information found in the link below. <a href="https://www.deltazeta.org/collegians/recommend-a-member/">https://www.deltazeta.org/collegians/recommend-a-member/</a></td>
<td>Gamma Phi Beta</td>
</tr>
<tr>
<td></td>
<td>Delta Zeta offers both online and mail in letters of recommendation. Alumnae and current members can log onto their national website to submit a letter of recommendation found in the</td>
<td></td>
</tr>
<tr>
<td>Kappa Alpha Theta</td>
<td>Alumnae and current members can log onto their national website to submit a Introduction Form found in the link below. <a href="https://www.kappaalphatheta.org/members/introduce-pnm">https://www.kappaalphatheta.org/members/introduce-pnm</a></td>
<td>Kappa Alpha Theta</td>
</tr>
<tr>
<td>Kappa Delta</td>
<td>Alumnae and current members can log onto their National Kappa Delta’s member portal to submit a recommendation form (and indicate legacy status) using the following link: <a href="https://members.kappadelta.org/optional_recommendation_form">https://members.kappadelta.org/optional_recommendation_form</a></td>
<td>Kappa Delta</td>
</tr>
<tr>
<td>Kappa Kappa Gamma</td>
<td>Please state that you are a legacy on Campus Director when you register for Primary Recruitment.</td>
<td></td>
</tr>
<tr>
<td>Sorority</td>
<td>Contact Information</td>
<td>Recruitment Information</td>
</tr>
<tr>
<td>-------------------</td>
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</tr>
<tr>
<td>Pi Beta Phi</td>
<td>N/A</td>
<td>Alumnae can submit a paper or online Recruitment Information Form found at the link below, Pi Phi log-in is required: <a href="https://www.pibetaphi.org/pbp/460e075a-cb13-4c92-be61-a081da33e487/Collegiate-Recruitment">https://www.pibetaphi.org/pbp/460e075a-cb13-4c92-be61-a081da33e487/Collegiate-Recruitment</a></td>
</tr>
<tr>
<td>Sigma Kappa</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>
Housing Information
Students Living in On-Campus Residence Halls

Women pre-registered to participate in Primary Recruitment who will be living in an on-campus residence hall for the 2023-2024 academic year will be permitted to move into their residence hall room on Friday, August 11th from 9 am to noon. Women must check into their residence hall before noon. After registering for Primary Recruitment, your registration will be shared with the Department of Residence to verify that you are living on campus and to guarantee you access to moving in early on Friday, August 11th. The only step you need to take to be granted this early move-in access is to register for Primary Recruitment. The Collegiate Panhellenic Council will take care of the rest.

When you arrive on campus for move-in, you should go directly to the residence hall to which you have been assigned to pick up your keys and complete the check-in process. Guests or visitors of a residence hall student must be escorted in the hall by their resident host at all times. Guests and visitors of a resident student may not be given the resident student’s key or access card or be in the hall for any reason when the resident student herself is not present with them. This includes parents/guardians and family members.

EARLY MOVE IN RATES FOR PRIMARY RECRUITMENT
(this will be added directly to your University Bill)

<table>
<thead>
<tr>
<th>Residence Hall</th>
<th>$25 per day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fredrickson Court</td>
<td>$25 per day</td>
</tr>
<tr>
<td>Schlitter University Village</td>
<td>$25 per day</td>
</tr>
</tbody>
</table>
*Price is due to change

Students Living in Off-Campus Living

Women living off-campus and needing accommodations for the week of Primary Recruitment must work directly with their landlord or complex management to make appropriate accommodations. More often than not, these individuals are willing to be flexible and work with residents to adjust their move-in date for a nominal fee.

If you have any questions or concerns about your on-campus accommodations, please contact:
Department of Residence
www.housing.iastate.edu
Phone: (515) 294-2900
Email: housing@iastate.edu
By joining a Panhellenic sorority, you are not simply joining a social club and you are not just “paying for friends.” You are making an investment in your college experience and in your future. You are joining an organization that will help you personally and professionally grow over your lifetime.

For generations, women have become members of Panhellenic sororities because these organizations provide opportunities for leadership development, friendship, and service that are unparalleled on campus. After graduation, you will join an international network of sorority alumnae who are finding success and making a difference every day. Sorority membership may not seem affordable now, but ultimately it is an investment that you cannot afford to miss. This guide contains information on the specific costs for each of the 16 organizations and breaks down the costs to show what you are actually paying for in sorority membership.

**Detailed Chapter Dues**

This table provides membership costs and dues as reported by each chapter to the Iowa State Collegiate Panhellenic Council. **Please note that these rates are subject to change and are only the rates reported to the Collegiate Panhellenic Council.** The listed amounts may cover different costs of membership and some chapters may assess additional fees throughout the year, while others may only require the flat fee shown below. In the far-right column, you will find information about all-inclusive chapters. The chapters that are all-inclusive do not ask you to pay for anything mandatory outside of their dues.

<table>
<thead>
<tr>
<th>Chapter Name</th>
<th>New Member Dues</th>
<th>In-House Dues</th>
<th>Out of House Dues</th>
<th>Are meal plans offered for out-of-house women?</th>
<th>Payment Plans Offered?</th>
<th>Is this All-Inclusive?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Chi Omega</td>
<td>$1,202.50</td>
<td>$4,197.50</td>
<td>$877.50</td>
<td>Out-of-house women are provided two meals a week (in their dues).</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Alpha Delta Pi</td>
<td>$1,397.50</td>
<td>$5,354.00</td>
<td>$969.00</td>
<td>Yes, you can get one for 2 or 4 meals a week ranging in price. Additionally, out-of-house women are provided one meal a week (in their dues).</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Chapter Name</td>
<td>New Member Dues</td>
<td>In- House Dues</td>
<td>Out of House Dues</td>
<td>Are meal plans offered for out-of-house women?</td>
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<tr>
<td>---------------------</td>
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</tr>
<tr>
<td>Alpha Gamma Delta</td>
<td>$1,652.00</td>
<td>$4,900.00</td>
<td>$1,450.00</td>
<td>No, but out-of-house women can eat at the house 4 times a week (in their dues). Each additional meal is $5.</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Alpha Omicron Pi</td>
<td></td>
<td>$4,900.00</td>
<td>$2,323.00</td>
<td>No, but out-of-house women can eat at the house once a week (in their dues).</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Alpha Phi</td>
<td>$827.50</td>
<td>$4,367.05</td>
<td>$838.64</td>
<td>No, but out-of-house women can eat at the house once a week (in their dues).</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Alpha Sigma Kappa</td>
<td>$250.00</td>
<td>N/A</td>
<td>$250.00</td>
<td>N/A</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Chi Omega</td>
<td></td>
<td>$4,325.00</td>
<td>$647.00</td>
<td>No, but out-of-house women can eat at the house once a week (in their dues).</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Delta Delta Delta</td>
<td>$1,400.00</td>
<td>$4,450.00</td>
<td>$800.00</td>
<td>No, but out-of-house women can eat at the house 3 a week (in their dues).</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Delta Gamma</td>
<td>$3,525.00</td>
<td>$5,859.50</td>
<td>$1,797.50</td>
<td>No, but out-of-house women can eat at the house once a week (in their dues).</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Chapter</td>
<td>Fall</td>
<td>Spring</td>
<td>Fall-</td>
<td>Spring-</td>
<td>Meals Offered</td>
<td></td>
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<tr>
<td>------------------</td>
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<td>---------</td>
<td>-------------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Delta Zeta</td>
<td>$980.00</td>
<td>$805.00</td>
<td>$2,130.00</td>
<td>$1,230.00</td>
<td>No, but out-of-house women can eat at the house once a week (in their dues).</td>
<td></td>
</tr>
<tr>
<td>Gamma Phi Beta</td>
<td>Fall: $1,590.00</td>
<td>Spring: $805.00</td>
<td>$4,750.00</td>
<td>$805.00</td>
<td>No, but out-of-house women can eat at the house 4 times a week (in their dues).</td>
<td></td>
</tr>
<tr>
<td>Kappa Alpha Theta</td>
<td>$961.00</td>
<td>Fall: $3,210.00</td>
<td>Spring: $3,026.00</td>
<td>Fall- $1,036.00</td>
<td>No, but out-of-house members are offered 10 meals a month (in their dues).</td>
<td></td>
</tr>
<tr>
<td>Kappa Delta</td>
<td>Fall: $1,224.00</td>
<td>Spring: $734.00</td>
<td>Fall- $4,799.00</td>
<td>Spring: $4,807.00</td>
<td>No, but out-of-house women are welcome to enjoy 2 lunches and 2 dinners at the house per month (in their dues).</td>
<td></td>
</tr>
<tr>
<td>Kappa Kappa Gamma</td>
<td>$1,402.00</td>
<td>Fall: $6,077.00</td>
<td>Spring- $5,947.00</td>
<td>Fall: $1,077.00</td>
<td>Yes, they can pay for a meal a plan. Otherwise out-of-house women can eat at the house once a week.</td>
<td></td>
</tr>
<tr>
<td>Pi Beta Phi</td>
<td>Fall: $1,238.00</td>
<td>Spring: $1,234.00</td>
<td>Fall: $4,784.00</td>
<td>Spring: $4,872.00</td>
<td>Yes, it is $650 a semester.</td>
<td></td>
</tr>
<tr>
<td>Sigma Kappa</td>
<td>Fall: $1,019.00</td>
<td>Spring: $774.00</td>
<td>Fall: $5,184.00</td>
<td>Spring: $5,156.00</td>
<td>No, but out-of-house women can eat at the house once a week (in their dues).</td>
<td></td>
</tr>
</tbody>
</table>
Potential New Member Bill of Rights

As a potential new member, you have the following rights as you go through the recruitment process.

1. The right to be treated as an individual.
2. The right to be fully informed about the recruitment process.
3. The right to ask questions and receive true and objective answers from recruitment counselors and members.
4. The right to be treated with respect.
5. The right to be treated as a capable and mature person without being patronized.
6. The right to ask how and why and receive straight answers.
7. The right to have and express opinion to the recruitment counselors.
8. The right to have inviolable confidentiality when sharing information with the recruitment counselors.
9. The right to make informed choices without undue pressure from others.
10. The right to be fully informed choices without undue pressure from others.
11. The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process.
12. The right to make one’s own choice and decision and accept full responsibility for the results of that decision.
13. The right to have a positive, safe, and enriching recruitment and new member period.
Potential New Member Agreements and Expectations

Primary Recruitment at Iowa State University is not only a great opportunity, but also a privilege. Each sorority on campus has been preparing over the past year for your arrival and participation in this process. As an honored guest and a registered participant for the week, potential new members are asked to agree with the following statements.

I agree to the following:

1. I am a full-time student at Iowa State University in the fall of 2023. I understand that if my class schedule does not reflect that I am taking at least 12 credits at Iowa State University, I may receive fewer invitations to attend events throughout the week.

2. I am advised not to return home or invite other potential members to their home during recruitment week.

3. I agree that if I withdraw from Primary Recruitment at any point, I may not re-register for recruitment and I must complete required paperwork to finalize my withdraw.

4. I agree to participate in all events starting Friday at 5 pm through Sunday at 9 pm.

5. I will notify the Collegiate Panhellenic Council (cpcrecruitment@iastate.edu) prior to August 8 if I need to miss any part of Primary Recruitment. NOTE: missing any part of Primary Recruitment may hinder your options of chapters to join through the Primary Recruitment process.

6. I understand that many chapters require a 3.0 GPA from high school or 2.5 GPA from college to join their organization. If I have below a 3.0 GPA from high school or 2.5 from college, I understand that my options of chapters to join may be limited.

7. I hereby grant permission for Iowa State University to release my academic records and transcript data from High School and/ or College (including dual courses, classes from Junior College and University grades) for the purpose of participating in Primary Recruitment. Academic Records and transcripts include Grade Point Averages from all academic institutions, total amount of credits taken at other collegiate institutions, and total number of registered credits at Iowa State University. The Academic Records will be shared with The Office of Sorority and Fraternity Engagement, The Collegiate Panhellenic Council and Inter/National Organizations participating in Primary Recruitment for the purpose of membership selection between the start of recruitment registration (April 2023) through the end of the recruitment period (August 2023).
Membership Recruitment Acceptance Binding Agreement

A potential new member will sign this binding agreement on the Preference Night round of Primary Recruitment before potentially receiving a bid the next day.

By signing the MRABA, I understand and agree that each of these statements is true:

- I am willing to accept an invitation to membership (“bid”) from any sorority I list in Part 4.
- I will rank each sorority in the order of my preference for receiving a bid.
- If I attended a sorority’s preference event, and I would not accept a bid from that sorority, I do not have to rank that sorority.
- I understand that if I choose to rank fewer sororities, I might not receive a bid through Recruitment.

By signing the MRABA, I understand and agree that each of these statements is true:

- After I submit this form, I cannot change my rankings. I cannot add or delete any sororities to my rankings.
- If I do not receive a bid from any sorority I ranked, I understand I am eligible to join any sorority later, through the COB process. I understand that not all sororities will recruit through COB.
- If I do receive a bid from a sorority I ranked, but I choose not to accept that bid, I understand that I am not eligible to join any other sorority on this campus until the start of the next Recruitment.
Follow us on social media for chapter spotlights, giveaways, and more information regarding recruitment events!

@isupennypanhellenic
Penny Panhellenic

@iowastatepanhellenic
Collegiate Panhellenic Council – ISU

If you have questions, contact us at cpcrecruitment@iastate.edu or 515-294-1023

Ansley Martin
Leadership Education and Development Advisor / Primary Recruitment Advisor
sfegrad1@iastate.edu